

**Memorandum of Agreement**  
**COVID-19 School/District Closure Metrics v2.0**

The Southwick-Tolland-Granville Regional School District (hereinafter referred to as the "District") and the Southwick-Tolland-Granville Education Association, Inc. (hereinafter referred to as the "Association") hereby agree to the following terms, conditions, and understandings:

1. As a result of the updated DESE DPH COVID-19 Metrics, the MOA approved in September 2020 will be updated to recognize new guidelines.
2. Staff will be given at least forty-eight (48) hours' notice of any transition to remote learning model, when feasible; Staff will be given at least forty-eight (48) hours' notice of any transition back to in-person learning model.
3. In order to move to remote learning for a minimum of 14 days, the District or school must reach two of the three criteria listed below:
  - a. Reaching a level of 5% or higher Percent Positive Testing rate for Hampden County for a 14-day continuous period.
  - b. Southwick, Tolland, or Granville becomes red on the Community-Level COVID-19 Data Reporting map, (based on the criteria established in the Massachusetts Department of Public Health COVID-19 Dashboard – Friday, November 6, 2020 Average Daily Incidence Rate per 100,000 Color Calculations pg. 27- attached to this MOA) for two consecutive weeks.
  - c. 1% or more of the in-person/hybrid District (students and staff) are absent due to a positive COVID-19 test.
4. If it is determined that a school or specialized program do not have any incidences of positive COVID-19 cases, and after consultation between the Superintendent, the Chair of the School Committee, the local Board of Health Director, the Public Health Nurse, School Nurse Leader, and the president of the SEA it is determined it is safe to do so, a school or program may remain open even if the remainder of the District closes.
5. Nothing in this agreement prohibits the District from closing a school or the District if, in conjunction with the Board of Health, Public Health Nurse and DESE Rapid Response Team, School Nurse Leader and President of the SEA, it is determined that a COVID-19 cluster has emerged in the Southwick-Tolland-Granville Regional School District. A cluster is defined by meeting one of the criteria below:
  - a. two or more students/staff within the classroom group develop COVID-19 within 14 days, and transmission/exposure occurred in the classroom
  - b. more than 3 percent of the cohort/grade (at least 3 individuals) develop COVID-19 within 14 days, and transmission/exposure occurred in the school
  - c. more than 3 percent of the school develops COVID-19 within 14 days, and there is evidence of transmission within the school
  - d. three or more staff within the same school develop COVID-19 within 14 days, and there is evidence of transmission among the staff
6. This Addendum shall be attached to the parties' Agreement dated August 25, 2019 to August 24, 2022.
7. There are no other understandings, either verbal or written, between the parties to this Agreement.
8. This Agreement may not be amended, except through a signed written agreement between the parties hereto.

For the Southwick-Tolland-Granville Regional School  
Committee:

Jeffrey Houe, Chairperson

Jennifer Willard, Superintendent

Date

For the Southwick-Tolland-Granville Education  
ASSOCIATION, INC.

  
Emma Kood, President

  
David Hendrickson, Vice President

Date



# Massachusetts Department of Public Health COVID-19 Dashboard - Friday, November 06, 2020

## Average Daily Incidence Rate per 100,000 Color Calculations

Group	Population		
	Under 10K	10K-50K	Over 50K
Grey	Less than or equal to 10 total cases	Less than or equal to 10 total cases	Less than or equal to 15 total cases
Green	Less than or equal to 15 total cases	<10 avg cases/100k AND >10 total cases	<10 avg cases/100k AND >15 total cases
Yellow	Less than or equal to 25 total cases	≥10 avg cases/100k OR ≥5% pos rate	≥10 avg cases/100k OR ≥ 4% pos rate
Red	More than 25 total cases	≥10 avg cases/100k AND ≥5% pos rate	≥10 avg cases/100k AND ≥4% pos rate

As of 11/5, DPH is using 2019 population estimates derived from a method developed by the University of Massachusetts Donahue Institute. The 2019 estimates are the most currently available data.